

## DEPARTMENT OF THE NAVY HEADQUARTERS UNITED STATES MARINE CORPS WASHINGTON, D.C. 20380-0001

IN REPLY REFER TO:

CMC-TQL 27 Dec 93

## WHITE LETTER NO. 9-93

From: Commandant of the Marine Corps

To: All General Officers

All Commanding Officers All Officers in Charge

Subj: NATIONAL PERFORMANCE REVIEW (NPR)/REINVENTING GOVERNMENT

- 1. President Clinton's initiative to "reinvent government" began 7 September 1993 with the issuance of the National Performance Review (NPR) Report, "Creating a Government That Works Better and Costs Less." All general officers have been provided a copy of the NPR Report which identifies specific recommendations to create a government that is effective, efficient, and responsive to the American people. I encourage the general officers to share this report with their commanders and staff. Concurrently, the Department of Defense created a team, the Defense Performance Review (DPR), to take a comprehensive look at specific areas in the NPR Report that could be used to implement change. Many government agencies have already reacted to the recommendations in the report, and they anticipate achieving significant efficiencies.
- 2. I strongly encourage each of you to read the report, and consider ways in which the Marine Corps can meet the recommendations outlined therein. Your support will be petitioned in the near future regarding specific recommendations to streamline existing processes by identifying major barriers that cost precious time and waste resources within your organization. Such barriers may include cumbersome/restrictive regulations that do not add value to the accomplishment of the mission. These tasks will not be easy to accomplish, but for those who recognize the importance of this effort, I am convinced that your reward will be significant resource savings and increased mission readiness.
- 3. In addition to the NPR/DPR Reports, there are approximately 12 other initiatives originating out of the Executive Office of the President. These initiatives identify ways to measure and streamline government services while promoting customer satisfaction. I believe the reinventing government initiatives are critical to improving the current state of the government. The Marine Corps can benefit from these initiatives and use them to improve the quality of life for our Marine Corps families and aid in the accomplishment of the mission.

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- 4. The entire senior leadership of the Marine Corps is responsible for setting the tempo at which our officers, enlisted, and civilians follow. Change is necessary if we expect our "Quality Corps" of 218 years to move into the 21st century as the force of choice... "Ready, Relevant, and Capable."
- 5. This is our opportunity to set the pace again by proving we have a Marine Corps that is both effective and efficient at mission accomplishment. I am secure in the knowledge that your full support will maintain the momentum of this vitally important initiative.

L. E. MUNDY, JR.